

## Further information

### Corporate Senior Vice Presidents

**Prof. Dr. Ramón Bacardit**

Adhesive Technologies  
Research

**Georg Baratta-Dragono**

Laundry & Home Care  
Western Europe,  
International Sales,  
Customer Operations

**Alain Bauwens**

Laundry & Home Care  
International Marketing Laundry Care,  
New Business & Trends,  
Latin America

**Wolfgang Beynio**

Corporate Functions  
Finance/Controlling

**Dr. Andreas Bruns**

Corporate Functions  
Infrastructure Services

**Julian Colquitt**

Adhesive Technologies  
North America,  
SBU General Industry

**Bertrand Conquéret**

Corporate Functions  
Purchasing

**Ashraf El Afifi**

Laundry & Home Care  
Middle East/North Africa,  
President Africa/Middle East

**Jean Fayolle**

Adhesive Technologies  
SBU Packaging Industry

**Enric Holzbacher**

Adhesive Technologies  
Africa/Middle East,  
SBU Consumer & Building Industry

**Pascal Houdayer**

Laundry & Home Care  
International Marketing Home Care,  
Digital, Export and  
Business Development, Asia

**Dr. Stefan Huchler**

Cosmetics/Toiletries  
Supply Chain/Packaging

**Dr. Joachim Jäckle**

Corporate Functions  
Financial Operations

**Patrick Kaminski**

Cosmetics/Toiletries  
Emerging Markets, Exports,  
President Asia-Pacific

**Paul Kirsch**

Adhesive Technologies  
SBU Transportation & Metal Industry

**Carsten Knobel**

Cosmetics/Toiletries  
Financial Director,  
Corporate Functions  
Corporate Controlling

**Dirk-Stephan Koedijk**

Corporate Functions  
Chief Compliance Officer

**Norbert Koll**

Cosmetics/Toiletries  
Laundry & Home Care  
North America  
(since September 1, 2011)

**Thomas Gerd Kühn**

Corporate Functions  
Legal, IP, Insurance

**Dr. Marcus Kuhnert**

Laundry & Home Care  
Financial Director

**Tina Müller**

Cosmetics/Toiletries  
Chief Marketing Officer Retail

**Prof. Dr. Thomas Müller-Kirschbaum**

Laundry & Home Care  
R&D, Technology, Supply Chain

**Michael Olosky**

Adhesive Technologies  
Asia-Pacific

**Dr. Matthias Schmidt**

Adhesive Technologies  
Financial Director

**Jens-Martin Schwärzler**

Cosmetics/Toiletries  
Western Europe, Germany,  
International Sales  
(since February 1, 2011)

**Stefan Sudhoff**

Cosmetics/Toiletries  
Schwarzkopf Professional  
(since September 1, 2011)

**Alan Syzdek**

Adhesive Technologies  
SBU Electronics Industry

**Günter Thumser**

Laundry & Home Care  
Eastern Europe  
President Henkel  
Central Eastern Europe

**Carsten Tilger**

Corporate Functions  
Corporate Communications

**Dr. Peter Wroblowski**

Corporate Functions  
Information Technology

SBU = Strategic Business Unit

Active personnel,  
as at January 2012.

### Management Circle | Worldwide

Hikaru Adachi  
Aleksiej Ananishnov  
Giacomo Archi  
Faruk Arig  
Thomas Hans Jörg Auris

Dr. Kourosh Bahrami  
Paul Berry  
Cedric Berthod  
Michael Biondolillo  
Dr. Joachim Bolz  
Oriol Bonaclocha  
Guy Boone  
Oliver Bossmann  
Robert Bossuyt  
Hanno Brenningmeyer  
Daniel Brogan  
Sergey Bykovskikh

Angela Cackovich  
Edward Capasso  
Renata Casaro  
Michelle Cheung  
Adil Choudhry  
Jürgen Convent  
Susanne Cornelius  
Matthias Czaja  
Michael Czech

Dr. Nils Daecke  
Paul De Bruecker  
Ivan De Jonghe  
Patrick De Meyer  
Joseph DeBiase  
Hermann Deitzer  
Nicola delli Venneri  
Raymond Dimuzio  
Eric Dumez

Christoph Eibel  
Wolfgang Eichstaedt  
Simon Ellis  
Steven Essick  
Charles Evans

Ahmed Fahmy  
Thomas Feldbrügge  
Dr. Lars Feuerpeil  
Dr. Peter Florenz  
Dr. Thomas Förster  
Timm Rainer Fries  
Stephan Füstl-Molnár

Holger Gerdes  
Roberto Gianetti  
Dr. Karl W. Gladt  
Michael Goder  
Ralf Grauel  
Peter Günther

Peter Hassel  
Roswitha Heiland  
Lars Hennemann  
Georg Höbenstreit  
Dr. Alois Hoeger  
Katharina Höhne  
Dr. Dirk Holbach  
Jos Hubin  
Jeremy Hunter

Dr. Regina Jäger

Dr. Dieter Kahling  
Julio Muñoz Kampff  
George Kazantzis  
Thomas Keller  
Michael Kellner  
Klaus Keutmann  
Dr. Christian Kirsten  
Patrick Kivits  
Rolf Knörzer  
Nuri Erdem Koçak  
Dr. Harald Köster

Luis Carlos Lacorte  
Dr. Daniel Langer  
Tom Linckens  
Jasmin Manner  
Alfredo Morales  
Liam Murphy

Christoph Neufeldt  
Sylvie Nicol  
Heinz Nicolas

Joseph O'Brien  
Björk Ohlhorst  
Dr. Uwe Over

Ian Parish  
Jerry Perkins  
Jeffrey Piccolomini  
Dr. Torsten Pilz

Michael Rauch  
Gary Raykowitz  
Birgit Rechberger-Krammer  
Wolfgang Reiter  
Dr. Michael Reuter  
Robert Risse  
Dr. Michael Robl  
David Rodriguez  
Steffen Ruebke

Norman Sack  
Jean-Baptiste Santoul  
Dr. Arndt Scheidgen  
Dr. Berthold Schreck  
Marie-Eve Schröder  
Prof. Dr. Hans-Willi Schroiff  
Dr. Zuzana Schütz-Halkova  
Dr. Johann Seif

Dr. Simone Siebeke  
Katrin Steinbüchel  
Dr. Walter Sterzel  
Klaus Strottmann  
Monica Sun  
Marco Swoboda  
Csaba Szendrei

Makoto Tamaki  
Dr. Boris Tasche  
Agnès Thee  
Michael G. Todd  
Thomas Tönnemann  
Johnny Tong  
Gordon Tredgold

Amélie Vidal-Simi

Dr. Tilo Weiss  
Dr. Jürgen Wichelhaus  
Dr. Hans-Christof Wilk  
Dorian Williams  
Bing Wu

Active personnel,  
as at January 2012.